

## **AUDITECO GES – HSEQ POLICY**

## Motto: Nature doesn't ask us for favours, it offers us opportunities.

In order to gain and consolidate its leading position in the field of environmental auditing, consulting and remediation services in Romania, AUDITECO GES, through all its specialized staff, considers essential the objective of providing its business partners with highly professional services and an example of managerial excellence.

The AUDITECO GES staff aims at helping its customers in solving their environmental protection problems, transforming them from a costly obligation into an economic advantage.

That is why I, as the CEO of AUDITECO GES, pay full attention and provide the necessary resources for the efficient operation and continuous improvement of the integrated Quality, Environment, Health and Safety (HSEQ) Management System implemented in our organization and certified according to the requirements of international standards ISO 9001, ISO 14001, ISO 45001. I am constantly concerned that this management system is appropriate to the nature, purpose and particularities of the AUDITECO GES operation and takes into account the context in which we work, as well as the risks and opportunities specific to our business.

To this end I, as the CEO of the company, undertake that:

- all AUDITECO GES staff be so selected and trained as to have an excellent professional background, be
  permanently informed with the latest news in the field, have an irreproachable moral and behavioural
  profile, and always try to improve themselves;
- AUDITECO GES staff support and take measures for environmental protection and pollution prevention, work in safe and healthy conditions in order to prevent work-related injuries and diseases;
- applicable legislation and regulations in the three areas of the Integrated HSEQ Management System as well as other stakeholder requirements adopted by AUDITECO GES to be strictly adhered to;
- special attention be paid to identifying, promoting and proposing pollution prevention solutions to our customers whenever technically possible and economically and financially appropriate;
- the products offered be competitive and compliant in a constantly changing environmental market through the continuous development of the AUDITECO GES activities (environmental auditing, consulting and remediation) both from a professional and a technical point of view.

I have organised the AUDITECO GES activities, have introduced and developed a system of tasks and responsibilities so as to ensure an optimal framework for setting and periodically reviewing the HSEQ objectives.

The following aspects will be a priority to me and to he whole management team:

- adapting the products we offer to the needs and requirements of our customers in order to meet their demands;
- eliminating hazards and reducing risks related to occupational health & safety, creating a healthy, safe, stimulating, friendly working environment for all employees, and consulting and involving them to this end;
- placing the concept of sustainable development at the heart of our professional philosophy.

This policy has been communicated and explained to all AUDITECO GES employees. They share it without reservation, which is a further guarantee that it will be duly observed.

01.02.2023

CEO,

Ph.D.